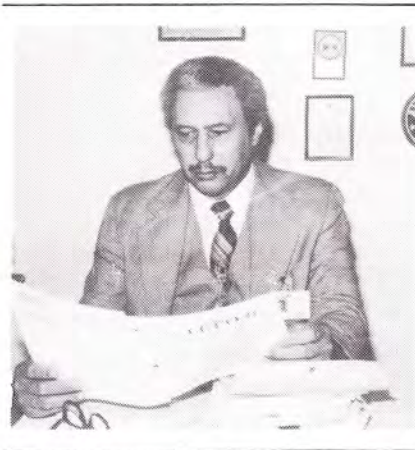




SECURITY CHIEF, DICK CHRISTIE

"The atmosphere of cooperation and commitment to a common goal, currently existing at UTL, feels like coming home", says Dick Christie, new Director of Security. Christie has a very positive attitude about the direction security is now taking at UTL. "Much work has been done to correct the previous problems and a first-rate group of people are taking the responsibility for continuing that work." Dick is well qualified to recognize these positive changes. His twenty-five years as an intelligence officer with the military, and his more recent experience with DIS give UTL a real security boost. The Federal Agency, DIS, is responsible for the compliance of the Industrial Security Manual, for Safeguarding of Classified Information, and Dick has been trained in both divisions of that agency; the Investigative Division and the Industrial Security Division. The Industrial Security Division

is primarily responsible for Facility Clearance compliance and Dick Christies' interest and training are currently focused in this direction.



With the security environment changing at UTL, Dick feels we have the opportunity to build an excellent security program. HIS

GOAL? "To be nominated for the Cogwell Award within the next two years." The Cogwell Award is presented to the organization displaying an outstanding security program. Just to be one of the thirty or so firms nominated for the Award is an honor in itself according to Christies.

Talking with Dick I was reminded of Berton Braley's poem "Opportunity Awaits".

*Don't worry and
fret, faint hearted;
the chances have
just begun.
For the best jobs
haven't started,
the best work
hasn't been done.*

Christie believes that pulling together UTL Employees can, and will take this opportunity and make it our best work yet.

Fairy Tales or War Stories

Once upon a time in a land far far away there was a lonely little shepherd. When he wanted attention he would cry in a loud voice, "WOLF-WOLF" and the town people would run to his assistance. Unfortunately, when the wolf came... you know the story don't you? Well, "and let me make this perfectly clear"; Dick Christie, UTL's Security Director, is **NOT** crying "Wolf". The wolf really is at the door. He is huffing and puffing and could literally "Blow the House Down".

The subject is Security and you

are probably tired of memo's, booklets, and newsletters proclaiming the Do's and Don'ts of Industrial Security. Our attitudes can make a big difference to the Security Inspectors. Not only must we know the proper procedures, but, we must know **who** has the answer that we don't have. That person is the Department Security Representative. This person has been designated by each Department Manager for the expressed purpose of having a "Mister (or Mrs., Ms.) know-it-all" within the department to act as a liaison between you and the plant security team. This person is generally well known and capable of understanding "peculiar" problems within the immediate area of responsibility. As a co-worker with you, he or

she is easier to talk to and more likely to understand what your particular problems may be.

Therefore we, the employees, have very little reason not to know the "rhymes and reasons" behind the "whys and wherefore" of Security. It would be appropriate at this time to remember that the only dumb questions are those that go unasked. It is imperative that we are totally knowledgeable about security restrictions and precautions that apply to the classified data in our working areas and that this knowledge is obvious to the inspection team. If you are not comfortable with mandatory security requirements, it is likely that you are not fully informed of the innuendos

CONTINUED on next page.

ARE THERE WARNING SIGNALS OF A HEART ATTACK?

Yes. These signals are not always the same. But the usual warnings are:

- Uncomfortable pressure, fullness, squeezing or pain in center of chest lasting two minutes or more.
- Pain may spread to shoulders, neck or arms.
- Severe pain, dizziness, fainting, sweating, nausea or shortness of breath may also occur. Sharp, stabbing twinges of pain are usually not signals of a heart attack.

WHAT SHOULD YOU DO IF YOU HAVE WARNING SIGNALS?

Call the local emergency rescue service immediately. If you can get to a hospital faster by car, have someone drive you. It's natural to try to ignore warning signals. No one likes to think he is seriously ill. If you or someone close to you develops warning signals, don't delay. Don't pretend it's indigestion. Get medical help. Remember, quick action may be the real lifesaver.

Reprinted courtesy of the American Heart Association

NEW MATERIEL ORGANIZATION FORMED



Bob Blanchard

The recent creation of a fully integrated Materiel Organization requires the consolidation of various materiel related functions. Industry wide this organizational style provides increased efficiency, greater visibility, and tighter controls.

UTL recognizes the importance of developing a strong organization of this sort to handle the current and constantly expanding business base, and have chosen a capable leader for this development.

Bob Blanchard brings to this position a unique and valuable background of consolidation in procurement, materiel control, subcontracts management, contracts, and program management. Bob came to UTL as a Senior Contracts Administrator for Classified Programs in 1984. Soon moving to Supervisor in Contracts, Bob prepared himself well for his position as Program Manager for AWACS. Bobs past history as a Buyer for Lockheed in California and his work with Subcontracts Procurement and Materiel Control has made him ideal for his current endeavor. At Lockheed Bob worked on such programs as the SR-F1, L1011, P-3, U2, the S-3, and in the Materiel Organization on four major classified subcontracts.

In discussing his concept of the new organization Bob says, "Combining these related functions can bring together a cohesiveness needed to support current contracts and aid in more definitive planning for future contracts."

Continued from front page.

involved in keeping National Secrets. So, learn them and strive to give the impression of safe, secure professionals within your working area.

When asked by the inspectors about our knowledge of procedures it is important that they realize that each of us is serious "Like a Heart Attack" about safeguarding classified material; both printed and the spoken word. What we say is important, but no less important than what we DO.

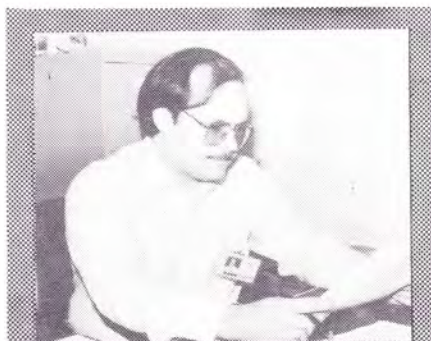
The "Handwriting is on the Wall" and now is the time to "put-up or shut-up". Now is the time to get answers, sound off about how we feel, and learn how to protect our Facility Security Clearance. When the re-inspection takes place in November it is our responsibility to ensure that UTL passes "with Flying Colors".

We are at the bottom of the ninth, bases loaded, two outs, behind six to three, and YOU are "at bat".

Let's all work together so that we can tell our grandchildren terrific stories.

MOVIN' ON UP

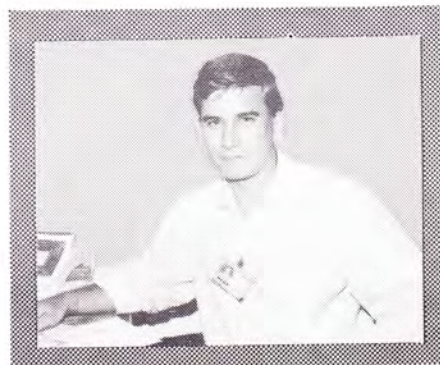
PROMOTIONS GO TO...



Dave Arnold, Principle Engineering



*Rod Wicklander,
Manager, Manufaturing Engineering*



Don Stone, Senior Engineer

ODDS & ENDS

The planned trip for New Braunfels and the Wurstfest fell through due to the lack of interest. Perhaps not enough advertising was done in advance. We'll try again next year, earlier.

Employees Club has Dining for Dollars certificates available. These certificates are good for \$10.00 on food and drink at many Dallas eateries, some near UTL. Club members pay only \$6.00. These will be available through November 30th. This is a great savings so get yours soon.

Winner of the 25 cent State Fair ticket drawing was Ernie Diaz. He won two adult and two child tickets, to both the Fair and the Chinese Acrobats Show. All Employees Club tickets are available at noon in the

cafeteria.

The UTL Christmas party will be held on Saturday, December 12, at the Dallas Hilton Inn on Mockingbird and Central. A reception will be held from 7:00 to 8:00, dinner from 8:00 to 9:00, and dancing from 9:00 to 1:00 a.m. Cash prizes will be given away. Cost for Employee Club Members is \$10.00 per couple, non-members \$50.00 per couple. Tickets must be purchased by December 4th. They will be on sale in the cafeteria during lunch starting November 9th.

A nominating committee for the Employees Club 1988 Board is currently being appointed. If you have someone you wish to serve on the nominating committee or someone you'd like to see on the Board, please submit the name. The PULSE box in the cafeteria is checked for your input on a regular basis. Please remember this is **your** club, participate!

Tom Humphrey won Cowboy tickets to the October 13th game. Tracy Goodsby was winner for the

October 14th Rangers game.

The House of Wang in Arlington has graciously given a "dinner for two" each month to the UTL Employees Club. In September Jimmie William's name was drawn and in October Richard Mead was the lucky winner. Richard gave a four star rating to both food and service. Richard and his wife particularly enjoyed the appetizer tray, saying that "it was a meal within itself". The mongolian beef ordered by Richards wife was tender and succulent while his sweet and sour shrimp were fresh and crisp with just the right amount of sour. "All in all the food was excellent" said Richard. As a reminder, **any** UTler eating at the restaurant will be given a 10% discount by identifying themselves. Employees Club Board Members wish to thank Mr. Wang for his generosity.

A lunchtime Bible Study or discussion is tentatively being planned by a group of interested individuals. You're invited to call Dick Christie (x425) or David Parker (x110) for further information.

NOVEMBER BIRTHDAYS



Kubacki, Raymond
Thompson, Anna
Stampley, Jack
Pike, Tom
Ger, Chih-Fan Jack
Latham, Lawrence
Crites, Millie
Foran, Janet
Pierce, Robert
McCleery, Tom

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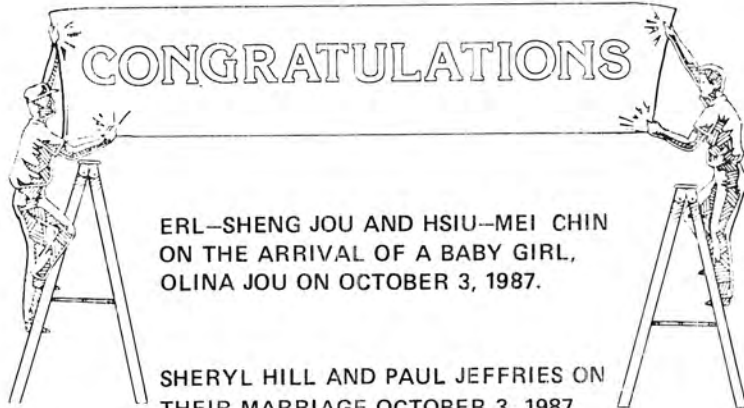
Allen, John
Bevers, Mildred
Cortez, Ramiro
Salinas, Luis
Percival, Trayce
Erickson, George
Smith, Steve
Serabia, Floyd
Lee, Jill
McCollum, Ann
Comer, Teresa
Martinez, Sylvia
Anthony, James
Rich, Betty
Nelson, Virginia
Washington, Monica
Stagg, Stacey
Chyan, Warren
Berry, Don
Chen, Sherman
Elguea, Raul
Guest, Joel
Chavez, Tammie
Cowling, Marty
Walker, Ida
Russell, David
Proctor, Margo

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WELCOME

TO THE FOLLOWING EMPLOYEES
WHO JOINED UTL IN SEPTEMBER.

Irfan Ali
Walter Bashnagel
Tammie Chavez
Dick Christie
Bill Davies
Lee Estes
Knikkolette Fahrendorf
Joel Guest
Arnold Hervey
J. Patrick Moore
Robert Neel
Wayne Nelson
Bruce Parsons
George Slaybaugh
Luis Salinas
Cynthia Yancey



ERL-SHENG JOU AND HSIU-MEI CHIN
ON THE ARRIVAL OF A BABY GIRL,
OLINA JOU ON OCTOBER 3, 1987.

SHERYL HILL AND PAUL JEFFRIES ON
THEIR MARRIAGE OCTOBER 3, 1987.

CONGRATULATIONS TO THE FOLLOWING PEOPLE ON RECENT PROMOTIONS:

MICHAEL W. BULLMAN	MACHINIST III
LARRY W. COWGER	MACHINIST I
GARY D. HUGHES	MACHINIST II
JAMES M. IRVIN	MACHINIST II
RUSSELL J. SOBECKI	MACHINIST II

ATTENTION UTL EMPLOYEES

IT'S OPEN ENROLLMENT TIME

MAKE YOUR HEALTH/DENTAL COVERAGE COUNT

The annual Open Enrollment period for the HMO (Sanus Texas Health Plan) and the Indemnity Plan (Life of the Southwest - HEC) will be held from November 10 through December 14, 1987. Employees will have the option to change coverage from the "HMO" Plan to the "Indemnity" Plan, or vice-versa.

Special meetings will be held to 1) answer questions about coverage provided by the plans and, 2) explain procedures for exercising the option. Meetings will be held according to the following schedule:

UTL Auditorium (Room C31)

Tuesday	November 10	4:00pm & 5:15pm
Wednesday	November 11	4:00pm & 5:15pm
Thursday	November 12	12:00pm-1:00pm

Employees wishing to make a change in coverage, whether attending a meeting or not, will have through December 14, 1987 to exercise the option. Coverage for employees not responding to the open enrollment will remain unchanged.

Bricks and Bouquets



Bouquets to the ILS Illustrations Group. They work with quiet, calm proficiency, are always pleasant to work with, and they turn out superior products.

Bricks to people in the document review cycle who put the document on "hold" and then have to be prodded into taking action to meet a deadline.

Bouquets to the people in shipping and receiving on handling difficult situations quickly and efficiently.

Bricks to "non-existent" designated smoking area as required by the Dallas City Ordinance. There is only one area in the whole building - the Cafeteria. That's why restrooms are used for clandestine smoking.

CAPTION CONTEST WINNER

TOM McCLEERY WON THE
CAPTION CONTEST WITH
"SOMETHING ALWAYS FALLS
THROUGH THE CRACK". TOM
WINS TWO LUNCHES IN THE
CAFETERIA.

WORD PROCESSING GROUP



Word Processing Group: Back row — Annette Harris, Virginia Nelson (supervisor), Chris Miller, Cheryl Summers. Sitting — Ann McCollum and Dwan Bailey.

The ILS Word Processing Group, who also give support to all UTL areas when possible, have recently started a skills improvement program. Since skills as a typist are confirmed when a word processor is hired, the program is directed toward the improvement of software

knowledge and communications skills. Communications skills include such things as grammar, punctuation, spelling, and vocabulary.

Currently the Word Perfect software program is being used. It was chosen for use because of

its number of fine features, speed, and its simple elegance. Documents predominantly submitted to the Group are lengthy Technical Manuals, Company Proposals, and Specification Control Documents (SCDs). SCDs include many complicated tables, that when final, must be produced on special forms. Technical Manuals and Proposals are lengthy and require specific formatting. The speed with which a new user reaches reasonable proficiency, and its near flawless performance make Word Perfect an ideal choice for use in this environment.

In meeting the production deadlines required it is difficult for the word processor to find time to explore the full range of features offered by Word Perfect. Therefore, the Group had looked for ways to improve skills and discuss problems arising out of production. They are now meeting for forty-five minutes every two weeks with specific problems being researched by a predetermined individual. Solutions and/or alternatives are then presented and discussed by the Group. Thus far the Group has felt the effort spent has been productive.

UTL AOC CONVENTION DISPLAY



Dr. Lee examines the display prior to shipping.



Bernie Bernard and Frank Clark discuss exhibit booth and equipment to be displayed at the November Convention of the Association of Olds Crows in Washington D.C.

UTL TRIVIA



Anybody recognize this guy (circa 1971)?



Since UTL cranked up in 1968, the Document Control/Reproduction Center has only had two supervisors. The first was Liz Bassett. Not many present UTLers remember that great gal. Liz passed the helm to another great gal, Jo Gipson, eight years ago. (Shown on the right with Lorraine Simpson). Can any other group/section top this?

Most of us can identify the acronyms AQL, ESS, and AWACS. But how about a few out of the past, BLIP, QLI, QLII, ARIES, ASDS, or MULTEWS?

NOVEMBER MILESTONES

19 YEARS

ROBERT HORTON
KENNETH KIMPLE

14 YEARS

RUTH CHILDERS

12 YEARS

ILA GREENE

11 YEARS

GLENDIA JOHNSON
JIMMIE WILLIAMS
SAMUEL WEBBER

10 YEARS

RODNEY WICKLANDER
DAN BREACH

9 YEARS

TOMMIE GIPSON

8 YEARS

BRYAN CARR

6 YEARS

JOHN DONALDSON

5 YEARS

JESSE HARTSELL

3 YEARS

JOE BOWLING

2 YEARS

JAMES FERGUSON
MARGARET KRUG
DAVID STINE
CHATCHAI TON
CEDRIC TUNG
KATRINA WICKHAM
CHARLES WOOD JR.

1 YEAR

THOMAS McCLEERY