

GOOD MORNING, SAUDI ARABIA

by Steve Ingison

I knew, prior to being activated, that there was a good chance I would be going to Saudi Arabia. I was hoping for the best but it really didn't look good. So when the word came down, I really wasn't surprised. Scared, but not surprised. We are a maintenance unit, and there is an enormous amount of paper that goes along with the job. We started by getting everything together and packing our office's supplies in trailers. After that, we got the vehicles ready to move out to Fort Hood, Texas. I knew it wouldn't be a good tour because as I pulled out of the parking lot of my unit, the five ton tractor I was driving kept popping out of gear. I took that as a sign that this was not going to be fun. After some quick thinking I remembered that I had put some tie straps in the storage box and used them to keep the gear shift in place all the way to Ft. Hood.

When we got to Ft. Hood there weren't enough rooms for the whole unit and because I work in the motor pool and we're always the last to go to bed, we didn't get rooms right away. I went to the little shopette around the corner and got something to drink. I came back to the orderly room where the Company 1st Sgt. was and told him where I had been. It wasn't long before I had a room. The next few days were spent in processing; getting ID cards, shots, dental checkups, active duty finances and general information about what was going to happen and what to look out for in Saudi Arabia.



The next week the motor pool got the word to get the vehicles ready to paint. I guess that up to that time, I still didn't really believe that we were actually going to Saudi Arabia. After we got the equipment painted the sand color, we had to put it on rail cars to send to port. While our equipment was being sent to Saudi Arabia, the army filled our time with training. We went to the rifle range, gas chamber and compass course. The best training, though, was the urban assault course. We learned how to move through a city and clear a building with enemy snipers and gunfire, and it was a very tough course. As we were going through this training I kept thinking that I might actually have to use this. Now I think back, that was kind of dumb. I was going to a desert, not a city. I'm in a maintenance unit. But, I had started thinking about worst-case scenarios by this time.



The cargo ship carrying our equipment kept getting turned around and we kept getting put on hold for deployment. So we got to come home on the weekends and it got harder and harder to go back to Ft. Hood because we never knew if this was our last chance to say goodbye.

As we got on an American Airlines 747 I thought about all the things I hadn't done. I was looking forward to going to Saudi Arabia, though. I have been to Korea, but that was different. I wanted to see what it was like to experience the culture. I didn't get the chance to do that.



It was a 24 hour flight to Saudi Arabia, and most everybody got plenty of sleep. When we landed at the airport in Damman, the ground crew rushed us off the plane, unloaded it and refueled in about 15 minutes. We were just getting our gear organized and the plane was taking off. We were bused to a place called Kobar Towers and we stayed there two days. Then we had to convoy about 400 miles to an area called Log Base Echo. This is where we stayed for the whole time we were there. The first night we were out there we slept in the trucks because it was pitch dark when we got to our site.



The trip to Kuwait was an experience I'll never forget. We loaded up two 2.5 ton trucks at 4:00 a.m. so we could get to Kuwait early. We arrived at about 8:00 a.m. and came to an intersection on the freeway that had bullet holes all in it. As we turned off the freeway I saw a road leading toward Iraq that started to climb uphill. At the top of the hill there was a bunker that had at one time belonged to the Iraqi soldiers. We had taken the bunker away and as we pushed them from Kuwait toward Iraq we shot at them from their own bunker. There were partially demolished tanks, armored personnel carriers, jeeps, civilian buses, trucks, cars and ammunition everywhere. It was a devastating sight. I felt sorry for everybody involved. We spent about four hours looking at the destruction created by our army because of one person, and it really bothered me that it was all because of that one person.

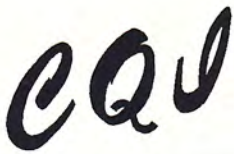


Then we continued on the road toward Iraq and I took out my binoculars and started counting oil fires. From approximately five miles away I counted 36 fires. As we were coming closer the oil rig crew was trying to put out a fire and set off some charges. It scared us pretty bad, so we decided it was time to head back.

We had a fairly easy tour and there were only a few things that really got to me. The biggest thing was not getting to take a shower for 14 days, before we finally got enough water to allow everyone to take a shower. Even then, the males only took a shower every five days and the females every three days. Sometimes it got pretty bad, but you couldn't tell someone that they stunk, because you did too.



We had a party when we found out that we were leaving the desert. We pulled a trailer to the center of the compound and wired several radios together and put on a talent show. We had water balloon fights, built a dunking tank, and the first person that got dunked was the company commanding officer, which was great. When we got to the airport, we had to sleep in an underground parking lot for almost a week before they finally got us on an airplane back to the real world.



The Continuous Quality Improvement process is off to a good beginning at UTL.
Following are comments from some of the first CQI students:

Fred: Good to get everyone on the bandwagon.

Randall: Super.

Larry: Great vehicle to effectively use people resource.

Duan: First time in 13 years that a system is in place to help solve the problems.

Also, I feel that CQI will be around in the future.

Greg: Course was enjoyable.

Linda: Beneficial to company.

Lanita: Great.

Arlene: Fun, and I learned a lot.

Joan: Very educational.

Donna: Gave me a new perspective of other departments.

Robert: With proper management emphasis, CQI will be a success at UTL.

Debbie: Very positive. Great class.

Craig: If the commitment is genuine, CQI will be good for UTL.

Melanie: Inspiring, informative, new perspective on company. Left motivated.

Don: Good course. Instructors did a good job.

Jean: Loved it. It was fun and good for all. If there is follow-through, the company will benefit.

James: Good program, excellent potential if it works as described in the classes.

Scott: Very good. Excellent program if it is implemented.

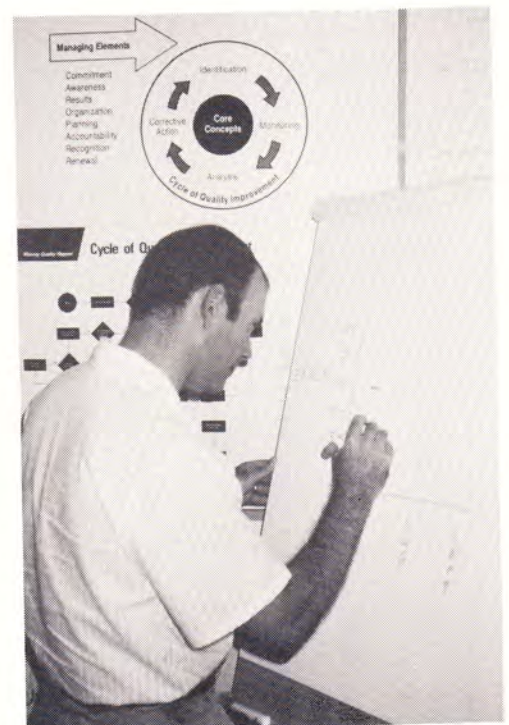
Mike: Good reiteration of the customer/supplier concept and how to identify and prioritize problems.

Rich: It works!

George: Very useful and good information. It will be good when we are all through it and can all implement it.

Nancy: I found the CQI training to be very interesting and informative with a touch of fun.

I feel it will be a positive step for UTL. I have been involved in "Quality Circles" previously, and once they are implemented they make a great difference in employees' attitudes and working environment.





All UTL Employees
are invited to our
Continuous Quality Improvement
"KICKOFF"

Monday, August 12, 1991
9:30 – 11:30 AM

Ramada Inn
3232 West Mockingbird Lane

*Transportation provided for all by UTL

**All transportation to and from CQI Kickoff
will be provided by UTL.**

**Transportation (buses) will start departing at
8:30 a.m. in front of UTL.**

**All personnel are required to use transportation
provided.**

**CONTINUOUS QUALITY IMPROVEMENT
ORIENTATION AGENDA**

- | | |
|--|--------------------|
| (1) WELCOME | JERRY FLORENCE |
| (2) MANAGEMENT
ASSESSMENT | CHARLES TURRENTINE |
| (3) OVERVIEW OF THE QUALITY
-IMPROVEMENT SYSTEM | VINCE BOYER |
| (4) THE ROLE OF
THE QIT | NICK MASINGTON |
| (5) VISION AND GOALS
UTL | JERRY FLORENCE |

Continuous Quality Improvement

Since the inception of the CQI process in February of 1991, the Quality Improvement Team (QIT) has chartered two Corrective Action Teams (CATs).

CATs in Action

The Quality Control section provides support to manufacturing by performing inspections of the product during various stages of assembly. They maintain records of these inspections to detect quality trends, develop statistical process control and provide cost-related quality data.

CAT Number One: Suspense Labor

Team Leader: Jack Alexander

Members: Randy Braden
George Miller
Lisa Caravella
Patty Newman-Alturo
Pansette Sitz

The team determined a short-term fix for the weekly input errors, and within just a couple of weeks had stopped the growth of the hours in the account. Some of the problems they found included legibility of employee time card entries, a basic misunderstanding of open charge numbers, and keypunch errors. The actions taken to date to resolve these errors are additional training, the weekly publication of a report indicating all open and valid charge numbers, and some "repairs" to the computer software which accepts the time card data. This CAT resolved in a short time a problem that was a barrier to the efficiency of the company.

CAT Number Two: ECN Errors

Team Leader: Bob Horton

Members: Kevin Smith
Gerald Hunnicutt
Steve Culbertson
Jim Simon
Infon Chen

The team decided that a short-term fix would be to increase the "checking" of ECNs. A longer-range fix included a completely new change procedure, which was recently established (Advanced Drawing Change Notice/Drawing Change Notice).

Since the life expectancy of a CAT under CQI is only until the corrective action is taken for a problem, the second CAT has been disbanded. The same will be true of the first CAT once their corrective action is fully under way. CATs are another way that the CQI process can help to make everyone's job easier and more efficient.



Safety

UTL SAFETY SCOREBOARD

ACCIDENTS/INJURIES SINCE JANUARY 1, 1991

January 15	Finger cut and fingernail partially removed
March 21	Back injury due to slip and fall
April 9	Back injury due to lifting and turning with load

TOTAL ACCIDENT/INJURY FREE WORKHOURS COMPLETED SINCE LAST INCIDENT (AS OF JULY 10)

186,848

Please remember to perform your jobs with safety in mind so this space will never highlight something that happened to you!

The purpose of the scoreboard is to inform all employees of job related accidents that occur at UTL.

To assist in the prevention of future back injuries, back lifting training classes were conducted throughout the month of May.

The accidents/injuries noted on the scoreboard reflect incidents reported to Workmen's Compensation. Also, the total number of hours is an approximation computed by taking the number of workers multiplied by the number of working days since the last incident multiplied by eight hours. Note this does not reflect overtime. It does, however, reflect fluctuation in the number of employees.

UTL EMPLOYEE TO THE **RESCUE**

Abram Pate was leaving work on June 22 when he saw along side Mockingbird Lane a woman in obvious pain. Abram made a U-turn and stopped to offer his assistance.

After learning that she had been burned by hot water as she removed the radiator cap, Abram assisted by applying ice with a towel to her burns. He then returned to UTL for more ice and asked the security guard to call 911. Abram stayed with her until the crisis was over.

She came to UTL on June 25 to thank Abram and let his supervisors know what a great humanitarian he is.



Environmental/Safety

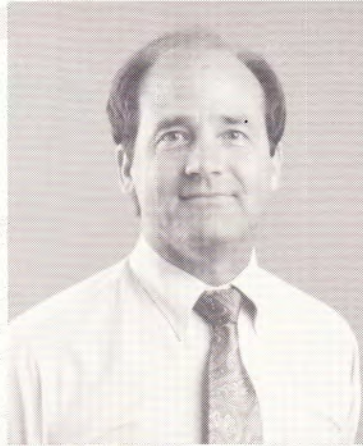
The primary function of the Environmental/Safety department is to establish and ensure compliance with guidelines for the administration of a UTL Corporation Environmental/Safety program that will provide safe and healthful working conditions for all employees and adherence to all federal, state and local environmental, safety and health regulations. This includes the implementation of policies and procedures relating to such matters as safety, health and environmental hazard reporting, disposition of hazardous waste, recording and reporting occupational injuries and illnesses, footwear, eyewear, hearing and respiratory protection, occupational health examinations and emergency conditions requiring evacuation. It is also the responsibility of the Environmental/Safety department to ensure that the UTL Safety committee and the Emergency Response Team receive the tools and support necessary to carry out their critical functions. Education is an additional responsibility of the department. They must ensure that all employees receive requisite training and information so that each individual can actively participate in and contribute to the company's Environmental/Safety program.



clair weeks

safety administrator II

Establishes and maintains a safe and healthy work environment within OSHA, EPA and other applicable guidelines. Investigates industrial accidents and determines ways to eliminate unsafe conditions. Promotes employee awareness of safety through publications, posters and training. Represent the company in negotiations with safety enforcement agencies regarding health-and-safety standards, fire regulations, environmental air-and-water-pollution codes. Maintains information on local emergency services.



linda waites

environmental/safety senior secretary

Responsible for recordkeeping, budget tracking, and coordination with regulatory agencies at the direction of the Environmental/Safety administrator. Maintains Environmental/Safety department hazardous material management program. Establishes and maintains records of Worker's Compensation injuries. Establishes and maintains files of departmental/corporate reporting to regulatory authorities of environmental/safety issues. Participates on safety committee. Schedules appointments for department personnel, directs phone calls, types all documentation.

Security

The Security department is responsible for ensuring company compliance with Department of Defense security policies, protection of company assets and employees, loss prevention, investigations of company rule violations and program security. The Security department serves as the primary point of contact with customers, government agencies, ARGOSystems, Boeing and industry associations on security related issues. The particular duties of the department are quite varied and include such functions as classified document control, automated information security, transmission of classified materials, obtaining personnel security clearances, outgoing classified visit authorization, incoming classified visit authorization, programming and operation of automated facility access/alarm system, and conducting security briefings, debriefings as well as educational sessions on security issues.

phil polone

security manager

Develops, implements and monitors the policies and procedures regarding government and industrial security. Supervises the activities of the employees who are responsible for the security of classified and proprietary information and corporate assets. Reviews applications for security clearances.

Investigates possible violations of government or industrial security and ensures submission of all required reports of such violations. Responsible for the automated/alarm surveillance systems.

Responsible for the Automated Information System program and ensures that all equipment used to process classified material meets requirements outlined by the Industrial Security Manual. Conducts security briefings, debriefings and educational sessions on security issues.



regenia fitz-thomas

security administrator I



Classified document control, automated document security and transmission of classified materials.



arlene charity

visitor control receptionist

Operator company communications system.
visitor control, receptionist, operation of automated
facility, access/alarm system.



danette mitchell

visitor control receptionist

Operator company communications system.
visitor control, receptionist, operation of automated
facility, access/alarm system.



heather allison

security administrator

Obtaining personal
security clearances,
incoming classified
visit authorization,
programming and operation of automated
facility access/alarm system.

Facilities

The Facilities department is responsible for maintaining the smooth, day-to-day operation of plant equipment, buildings and facilities. The department performs maintenance and repairs on all areas of the installation, ranging from the plumbing and painting to carpentry and electrical repair. The department is responsible for the telecommunications system, as well as custodial and groundskeeping service. It's their job to make certain that everything is operating efficiently and safely. In short, if it's "broke" they'll fix it!



monty martin
facilities manager

Oversees all maintenance, repair and servicing of plant equipment, and facilities.



lisa honea
clerk I

Responsible for the mailroom.
Provides general support to facilities department.



roger mason
journeyman electrician

Trouble shoots existing electrical
and new construction.
Ensures code compliance.



norman cosby
senior maintenance mechanic

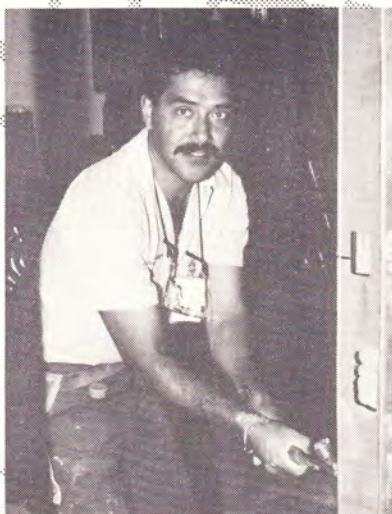
Heating, ventilation and air conditioning (HVAC),
journeyman plumber.



bobby dugan
senior maintenance mechanic
journeyman carpenter.



matthew blanton
maintenance mechanic II
Plumbing, general maintenance.



baltazar jaimes
maintenance mechanic II
carpentry, painting, tape and bed.



carlos ruiz
maintenance mechanic II
Tape and bed, painting.

Human Resources



Mort Mumma

has arrived at UTL to serve as chief auditor, Boeing corporate internal audit. Mort's primary responsibilities will be to:

- Conduct audits of critical UTL processes and functions
- Review the progress and completion of UTL action items arising from the Boeing self-governance compliance program
- Answer the UTL ethics hotline and investigate ethics allegations
- Assist employees with questions they may have concerning The Boeing Company

Mort has been with Boeing for six years. Prior to that, he was with Texas Instruments and the U.S. Air Force.

Mort and his wife, Michelle, have daughters Elyse (age 6) and Abby (age 4). They arrived in Dallas in mid-July.

We welcome Mort and his family to UTL and to Dallas.

July Anniversaries

One Year

Janene Archibald
Norman Cosby
Jacques Daniels
Vanesta Finely
Glenn Haskins
Neal McDowell

Kevin Smith
Cathy Tolliver
Paul Vitellaro
Chett Warzusen
Dudley Williams
Pam Williams

Three Years

Steve Gonzales
Jesse Dubose
Arnold Calhoun
Randall Braden
Vincent Boyer

Rose Jeffries
Yolanda McCormick
Kent Rippentrop
Melissa Rojas

10 Years

Dale Smith

15 Years

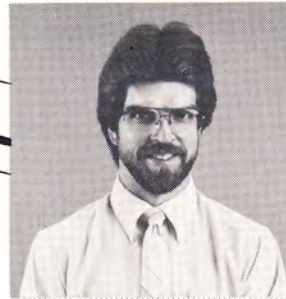
Suchai Sirisawat

New Hires

Ruth Hernandez



Army Product Line



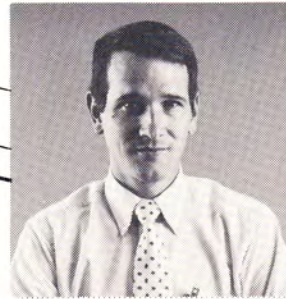
Quality Science

Ronald Miller

Felicia Bifulco



New Business Development



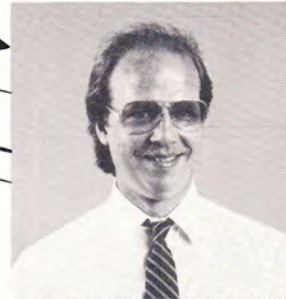
ESMS Product Line

Ray Brucksch

Stephanie Pilla



Reproduction Center



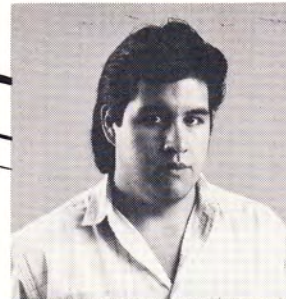
Mechanical Engineering

Richard McMahan

Charles Ketchum



ESMS Product Line



Mechanical Engineering

Abel Saucedo

Welcome!

Employees' Club

Texas Ranger's Raffle Winners

Tony Cash
Roger Mason
Nancy Ruth
Tom Perdue

John Iacona
Monty Martin
Pam Owens

Tickets for the following games will be raffled at noon, Friday, August 2, in the cafeteria.

August 9 Milwaukee
August 10 Milwaukee
August 11 Milwaukee

August 30 Kansas City
August 31 Kansas City
September 1 Kansas City

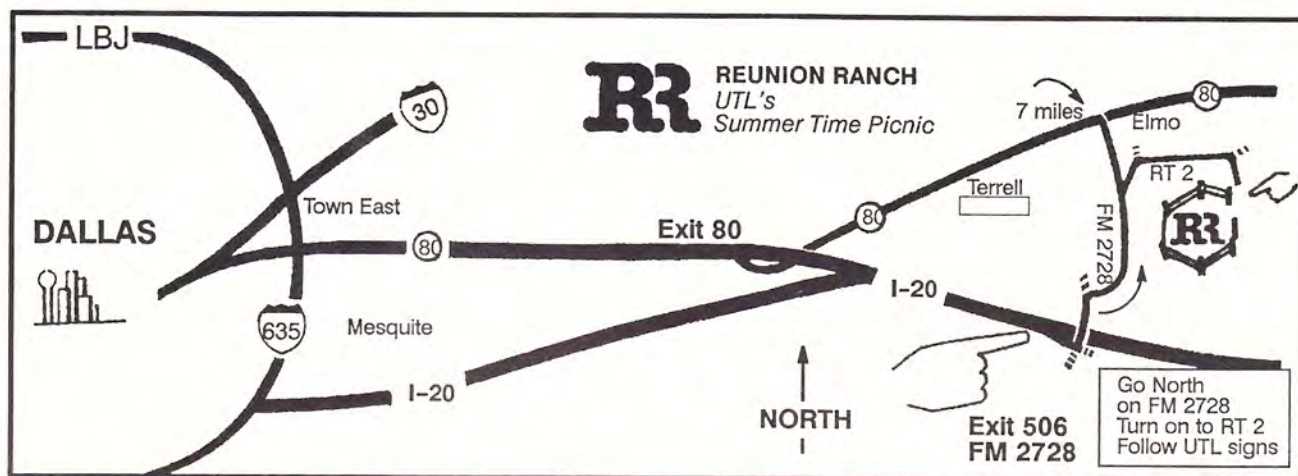
UTL's Summer Time Picnic – August 10

The company picnic, which always promises to be a good time for all, will be held Saturday, August 10, at Reunion Ranch (same location as last year). We will have the traditional barbecue lunch and plenty of cool, refreshing drinks! There will be volleyball, softball, swimming, boating, horseback riding and other events scheduled throughout the day. Plan now to bring your family and enjoy the day with us. Tickets may be purchased from any Employees Club Board member or Human Resources.

TICKET PRICES:

Employees Club member
Non member

\$3.00 per person
\$20.00 per person



Employees Club Board

Monty Martin Ext. 358
Don Stone Ext. 220
Tamara Willard Ext. 123
Jeff Bailey Ext. 190

Marsha Saenz Ext. 213
Freddie Kennard Ext. 363
Lisa Caravella Ext. 153
Nancy Ruth Ext. 116

1991 SUMMER SOFTBALL SCHEDULE

COED SLOW PITCH CLASS C
Churchill Field #1

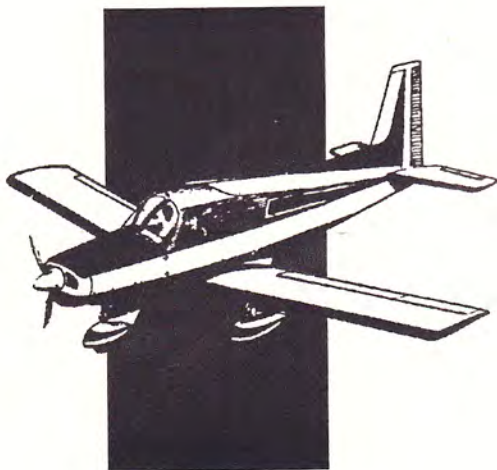
July 16	8:45 UTL Green vs. Hard Drivers 9:45 UTL Red vs. Blood Sweat & Beers
July 23	6:45 UTL Green vs. UTL Red
July 30	8:45 UTL Red vs. Hard Drivers 9:45 UTL Green vs. Blood, Sweat & Beers
August 6	7:45 UTL Red vs. Hard Drivers
August 13	9:45 UTL Green vs. Weaver and Tidwell
August 20	6:45 UTL Green vs. Hard Drivers 7:45 UTL Red vs. Blood, Sweat & Beers
August 27	8:45 UTL Red vs. UTL Green
September 3	6:45 UTL Red vs. Weaver and Tidwell 7:45 UTL Green vs. Blood, Sweat & Beers
September 10	9:45 UTL Red vs. Hard Drivers
September 17	7:45 UTL Green vs. Weaver and Tidwell

1991 SUMMER SOFTBALL SCHEDULE

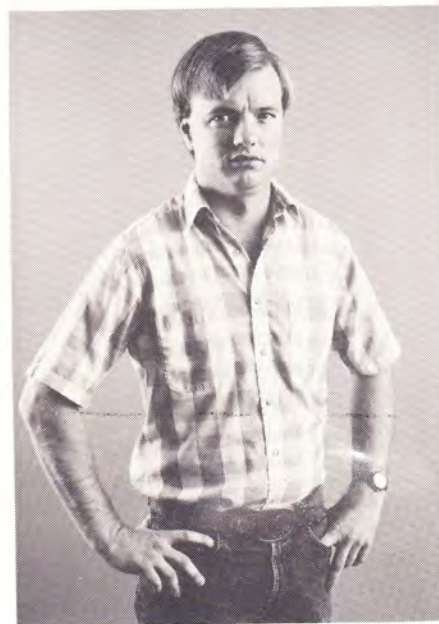
MEN'S SLOW PITCH CLASS C
Churchill Field #1

July 17	7:45 UTL vs. Heavy Hitters
July 31	7:45 UTL vs. I 5
August 7	8:45 UTL vs. Mercer #1
August 14	6:45 UTL vs. Milos
August 21	9:45 UTL vs. Heavy Hitters
September 4	9:45 UTL vs. I 5
September 11	6:45 UTL vs. Mercer #1
September 18	8:45 UTL vs. Milos

Spotlight



Mike Whitley
*ESMS Product Line,
Systems testing*



TO BRING YOU BETTER THRILLS, MIKE WHITLEY DECLARES WAR ON BOREDUM.

Radio-controlled (R/C) airplanes are miniature airplanes, scaled down engine powered aircraft flown by remote control.

I have been flying R/C models for about 10 years. I learned how to fly from my father, who has been involved with the hobby for more than 30 years. My models are mainly built from scratch, and I fly them in nonscale and noncompetition events. My father is just the opposite, he builds and flies his model planes to scale and enters them in competitions.

I currently have three model airplanes. They are about one-fifth the actual size of a full-scale plane. These models are powered with two-cycle and four-cycle engines, and develop around four horsepower. Just about any full size plane can be "shrunk" to the size of a model and will demonstrate all the flying characteristics as if it were full size.

An R/C pilot stands on the ground guiding his aircraft by means of a hand held transmitter about the size of a small portable radio. The transmitter is equipped with switches and joysticks which corresponds to the aircraft's throttle, rudder, ailerons and elevators.



*Radio-controlled planes travel at speeds ranging from 60 to 200 mph,
with approximately 15 minutes of flight time.*

RC DOESN'T MEAN COLA TO MIKE . . .

By operating these controls, you can make the model plane taxi to the runway, take off, perform every maneuver of which a full-size plane is capable of, and return for a landing.

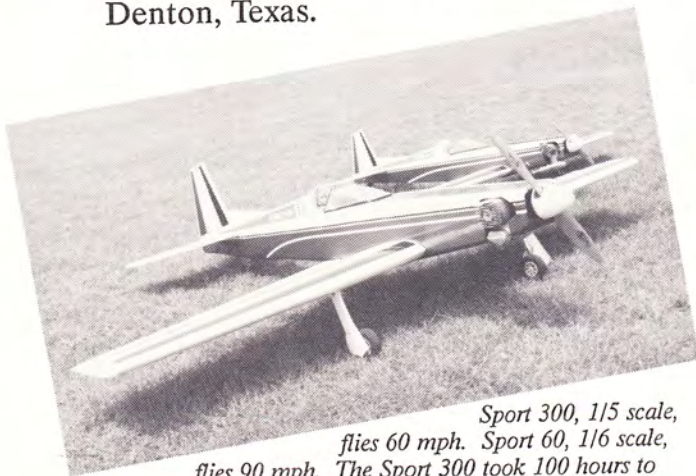
I have had about 75 planes over the last 10 years. About 50 of them crashed, others were sold off. Some crashes totally destroy the aircraft, depending on the severity.

The planes cost from \$600 to \$800 for the radio controller only, with a complete plane costing up to \$6,000. It usually takes from four to six weeks to build a plane, but can take up to five years.

There are between 10 and 15 R/C plane clubs in the area. The Irving club has a 75 by 700 foot paved airstrip. I fly mostly in Denton, Texas.



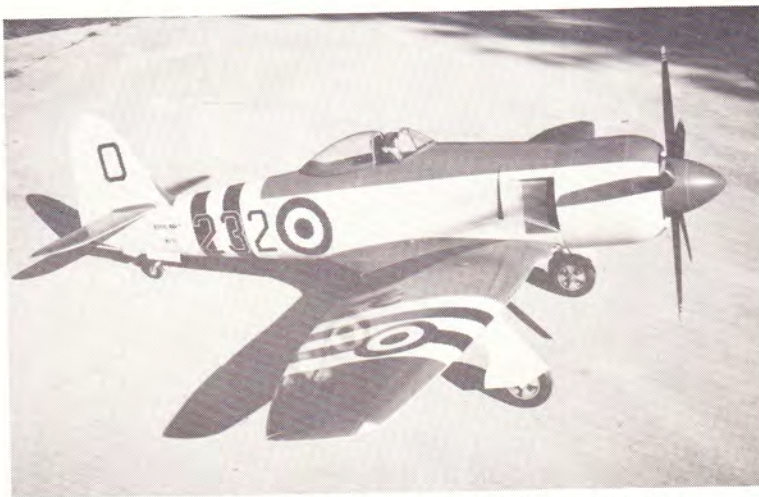
Sport 300, 7 feet by 6 feet, 60 mph maximum speed. Cost \$1800 and took 2 weeks of spare time to build.



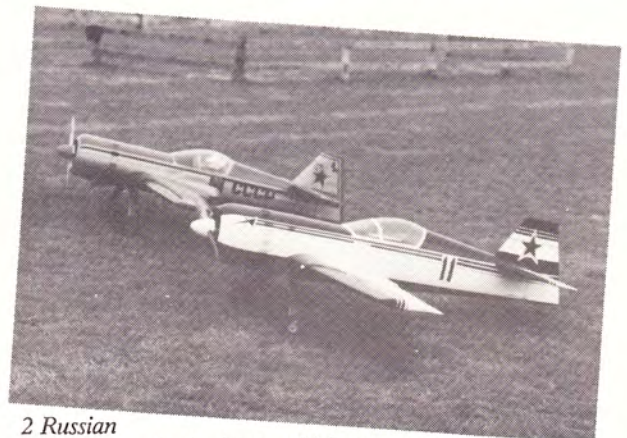
Sport 300, 1/5 scale, flies 60 mph. Sport 60, 1/6 scale, flies 90 mph. The Sport 300 took 100 hours to build, has hand made main gear, tail wheel with closing landing gear door and lights that work.



PS/D Mustang. Built from scratch. Hand made fiberglass spinner and cowl. Hand made retractable landing gear.



Hawker Sea Fury. Has 20,000 rivets. Built with three monthsof spare time and approximately \$4,000.



2 Russian 1/4 scale aerobatic planes, which are copies of existing planes. A pilot died in the crash of an actual-sized craft in Oklahoma last year.

Pond Fishing

By Jon Kohr

A lot has been mentioned recently in the media about our local area lakes. Lakes such as Grapevine, Lewisville and Lavon are all quality impoundments and provide families with all types of recreational activities. However, in comparison, our smaller city park lakes are easier to take advantage of where fishing is concerned. These ponds (or "tanks" as they are referred to by some) can at times be very productive. Through natural occurrences or stocking programs, a variety of different fish may exist for the catching. Bass, bluegill, perch and catfish are sometimes abundant and can be caught with simple tackle. To make this type of fishing exceptionally fun, use a light action rod with either an open or closed faced spinning reel. Four, six or eight pound test line will work fine. Using a nightcrawler, meal worms, or crickets on a No.10 or No.12 long shank hook with enough pinch-on "split shot" weight to float a small cork or bobber upright will generally be enough to catch the wariest of fish.

The best way to find out about these local "honey holes" is to talk to other people who have fished them. The other way is to contact your city's park and recreation department. Listed below are a few of these numbers.

Just remember, whether your intent is to share a great sport with children or just to wet a line, these tanks can provide fun and excitement.



Steve Fisher and Jeff Tipton

P.S. Always check the local fishing rules and regulations governing your chosen fishing hole, because ignorance is no longer innocence!

City of Irving – Department of Parks and Recreation
City of Garland – Parks and Recreation Department
City of Lewisville – Parks and Leisure
City of Plano – Recreation Division
City of Carrollton – Parks and Recreation
City of Dallas – Parks and Recreation Department

721-2501

205-2750

219-3550

578-7250

466-3080

(check the blue pages)

ETHICS

UTL

Nancy Ruth (ext. 461)
Ethics Advisor

Mort Mumma (ext. 161) 951-7443
Internal Corporate Auditor

ARGOSYSTEMS

Larry Petersen (409) 737-7482

BOEING

(800) 843-5003

SECURITY HONOR ROLL

The Security honor roll recipient for July 1991 is David Reece, due to David's support of the security program.

Our hats are off to David. Good luck on the semi-annual award competition and keep up the good work.

BOEING

BADGE PICTURES

are taken at 1:30 pm on the
second Wednesday of each month
in the photography studio, room 300A



MOON CALENDAR

august



SKY WATCH

THIS YEAR'S BEST
METEOR SHOWER
BEGINS AFTER
MIDNIGHT ON
AUGUST 12th.
UP TO 50 METEORS
PER HOUR CAN BE
SEEN IN THE
NORTHEAST SKY.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 LAST QUARTER	2
						3
	4	5	6	7	8	9 NEW MOON
						10
	11	12	13	14	15	16 FIRST QUARTER
						17
	18	19	20	21	22	23
						24
	25 FULL MOON	26	27	28	29	30
						31

Open House

An enormous thank you to Vanessa Bradbury and Jeff Chandler who chaired the two subcommittees responsible for the Open House. Vanessa's committee lined up the technical exhibits which so brilliantly portrayed the type of work in which UTL is engaged. Committee members were:

Larry Sullivan
Don Goss

Kent Wernicke
Stacey Saldibar

Jeff Chandler chaired the committee responsible for the carnival activities enjoyed by all. Committee members were:

Phil Polone
Monty Martin
Rich Warrell
Pat Conley-Ashley

Regenia Fitz-Thomas
Clair Weeks
Nancy Ruth

*DETAILS ON HOW TO VIEW AND ORDER OPEN HOUSE PICTURES WILL APPEAR
IN THE AUGUST ISSUE OF OUR HR NEWS BULLETIN*



Thank you to all the wonderful volunteers who helped make our Open House such an enjoyable and successful event! A special thank you to Lisa Caravella who braved the hot sun for the entire five-hour period. Other volunteers included:

Roxanne Abfalter
Chris Adamec
Nancy Adkins
David Avalos
Sue Boenisch
Kim Boykin
Teana Bush
Ruth Childers
Pat Conley-Ashley
Norman Cosby
Kim Duren
Gary Epton
Steve Gonzales
Fernando Gutierrez
Glenn Haskins
Clif Hutchison
Halli Johnson
Walt Kovar
Ella Layton
Mike Long
Andy McCullough
Beverly Martin
Sallie Morton
Irene Munoz-Smith
Kari Novotny
John Oliver
Pam Owens
Claudio Ramos
Stacey Saldibar
Regenia Thomas
Paul Vitellaro
Linda Waites
David Warrington



Getting Acquainted

Tom Banks



POSITION: Technical writer IV
PREVIOUS POSITION: Specifications engineer at General Dynamics, Fort Worth, Texas
GREATEST ACCOMPLISHMENT: Helped negotiate specification requirements for Advanced Tactical Fighter project at General Dynamics
MARRIED/SINGLE: Married
CHILDREN: One
FAVORITE PASTIME OR HOBBY: Flying and playing the fiddle
FAVORITE MUSIC: Country and western
MOST MEMORABLE MOMENT: Almost crashed an airplane in 1979 (accidental spin)

Vance Ballew



POSITION: Computer aided drafting supervisor
PREVIOUS POSITION: Computer aided drafting supervisor
GREATEST ACCOMPLISHMENT: Getting this job at UTL Corporation
MARRIED/SINGLE: Married, to Ardith Ballew
CHILDREN: No children
FAVORITE PASTIME OR HOBBY: Stained glass, wood working, snow and water skiing
PERSON YOU MOST ADMIRE: General Norman Schwarzkopf
FAVORITE FOOD: Mexican
FAVORITE MUSIC: Classical and Pop Rock
FAVORITE SAYING OR PHILOSOPHY: "Do unto others as you would want them to do unto you."

Roy R. Padilla



POSITION: Technical illustrator
PREVIOUS POSITION: Technical analyst
GREATEST ACCOMPLISHMENT: Receiving degree in computer maintenance and electronics
MARRIED/SINGLE: Married
CHILDREN: Andy, 8 and Valerie, 13
FAVORITE PASTIME OR HOBBY: Fishing and coaching Little League coach pitch
PERSONS YOU MOST ADMIRE: Mom and Dad
FAVORITE FOOD: Mexican
FAVORITE MUSIC: Spanish and Country
MOST MEMORABLE MOMENT: The births of both my children

Dudley D. Williams



POSITION: Program administrator
PREVIOUS POSITION: Director's administrative assistant at LTV Corporation
GREATEST ACCOMPLISHMENT: When I helped save someone's life
MARRIED/SINGLE: Married
CHILDREN: Marcus, 7 and Jacqueline, 5
FAVORITE PASTIME OR HOBBY: Weightlifting, tennis, reading books, baking and shopping
PERSON YOU MOST ADMIRE: Jesus and my parents
FAVORITE FOOD: Chinese
FAVORITE MUSIC: Gospel
LAST BOOK READ: *Faith is the Answer*
LAST MOVIE SEEN: "One Good Cop"
MOST MEMORABLE MOMENTS: The day and second I met the Lord, and the births of my two children
FAVORITE SAYING OR PHILOSOPHY: "Almost right is wrong", "There's no shortcut to success", and "I can do all things through Christ that strengthen me."